



जीव उद्यान, चिडियाटापू
OFFICE : 03192-281000
FRH : 03192-281350

उप निदेशक का कार्यालय
OFFICE OF THE DEPUTY DIRECTOR
जीव उद्यान बवन
JEEV UDHYAN BHAWAN
जीव उद्यान, चिडियाटापू
BIOLOGICAL PARK, CHIDIYATAPU

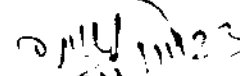
Chidiyatapu, the dated 24.11.2023

OFFICE ORDER NO. ES/151

In supersession of this O/o No.LS/111 dated 08/11/2029 and in pursuance of the Provision laid down in Sub- Section (10 of Section 4 of the Sexual Harassment of Women at Work Place (Prevention Prohibition and Redressal) Act, 2013, the undersigned is hereby to constitutes the "Internal Complaints Committee" consisting the following Members to deal with the complaints of sexual harassment of Women Employee at Work Place in the Office of the Deputy Director, Biological Park, Chidiyatapu as under :-

- | | | |
|--|---|----------|
| 1. Smti. Suma Anand Kashyap
Phone No. 94742000014 | Forest Ranger
Email:suma24pk@gmail.com | Chairman |
| 2. Shri. Benny Ninan
Phone No. 9476014078 | Forester
Email:benny19.13.95@gmail.com | Member |
| 3. Miss. Joyti Tuti
Phone No.9476069546 | Panchayat Member
Email:joytituti652@gmai.com | Member |
| 4. Smti. Sardhanjali
Phone No. 9531937378 | Regular Mazdoor
Email:shardhalall@gmail.com | Member |
| 5. Smti. Demar
Phone No. 947425936 | Regular Mazdoor
Email: NA | Member |

The Chairman and other members of "Internal Complaints Committee" shall hold the office for a period of not exceeding three years w.e.f. the date of issue of this order.


उप निदेशक
Deputy Director
जीव उद्यान, चिडियाटापू
Biological Park, Chidiyatapu
(F.No.CTBP/E/60)

Copy to :-

1. Office Order File
2. The Principal Chief Conservator of Forests, (ANI), Van Sadan, Haddo, Port Blair for information please.
3. The Deputy Conservator of Forests. (WL), Haddo for information please
4. The Chairman & other Members for information and necessary action.
5. Office copy.

मुख्य वन संरक्षक का कार्यालय
प्रादेशिक, वन सदन, हैडो
OFFICE OF THE CHIEF CONSERVATOR OF FORESTS
TERRITORIAL, VAN SADAN, HADDO

दिनांक/ Dated 27/05/2024

OFFICE ORDER : 27

In Supersession of this office order No. 20 dated 06.02.2020 and in pursuance of the provision laid down in sub-section (1) of Section 4 of the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013, the "Internal Complaint Committee" is hereby reconstituted with the following members to deal with the complaints of sexual harassment of women employees at work place in the office of the Chief Conservator of Forests, Territorial, Van Sadan, Haddo.

1.	Smti. K K Zainaba, Private Secretary	Presiding Officer	9474258825
2.	Smti. Ruma Sinha Roy, Office Superintendent	Member	9476091085
3.	Smti. Sheetal Soni, Social Activist, LOTE(NGO)	Member	9476042726
4.	Smti. R. Priya, Heads Clerk	Member Secretary	9531869503

क. → 27/05/24
(Dr. S. Dinesh Kannan)
मुख्य वन संरक्षक
Chief Conservator of Forests
क्षेत्रीय वृत्त/ Territorial Circle
वन सदन/ Van Sadan
हैडो/ Haddo

Copy to:

1. Office order file.
2. The Principal Chief Conservator of Forests (ANI), Van Sadan for favour of kind information please.
3. Smti. K.K. Zainaba, Private Secretary, CCF(T)'s office for information.
4. Smti. Ruma Sinha Roy, Office Superintendent, CCF(T)'s office for information.
5. Smti. R Priya, Head Clerk, CCF(T)'s office for information
6. Smti. Sheetal Soni, Social Activist, LOTE (NGO), R/o Atlanta Point for information.
7. The Confidential Section.
8. All Section Incharge for information.

No. 28/Genl/MD/2020/
उप वन संरक्षक का कार्यालय
OFFICE OF THE DEPUTY CONSERVATOR OF FORESTS,
मिल प्रभाग / MILL DIVISION,
चाथम / CHATHAM.

Port Blair the 11th Nov, 2021.

OFFICE ORDER NO.G/270

In accordance with provision of section of 4 of the sexual harassment of women at work place (prevention, prohibition and Redresal) Act, 2013 the ICC consisting of following is hereby reconstituted to hear such complaints from the females staffs working in the Chatham Island in regard to sexual harassment at working place. The committee after hearing shall conduct a preliminary enquiry into the incident and thereafter suggest the management as to what action has to be taken in such case. The Committee may sit at any time for discussion considering the circumstances & gravity of the complaint. The Committee can take its decision with even 2/3rd quorum in urgency.

- | | | |
|---|---|--------------------|
| 1. Smti S. Simmi (Forest Ranger Yard) | - | Chairman |
| 2. Smti Lissy David (Office Supdt.) | - | Member |
| 3. Shri Sandeep Kapoor (Marine Foreman) | - | Member |
| 4. Smti Sandhya (Forester) | - | Member (secretary) |
| 5. Smti Rubina Siddique (Right for All) | - | Member |

उप वन संरक्षक/Deputy Conservator of Forests
मिल प्रभाग Mill Division
चाथम / Chatham
11/11

Copy to:

1. The Chief Conservator of Forests, (D&U), Chatham for favour of kind information.
2. The Labour Commissioner, A&N Administration, Port Blair for information.
3. The Concerned Members for information & necessary action.
4. All Section Officers, Mill Division, Chatham with the direction to please bring to contents of this order and basic purpose of the Committee to the notice of all the workers specially the women workers for their information.
5. The Secretary, Works Committee, Mill Division, Chatham for information.

संदर्भ सं./Ref. No. Silva/ E-121/

दिनांक/Date : 21/4/23

OFFICE ORDER NO. ES/12

In pursuance of provision laid down in the sub-section (1), Section 4 of the sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The "Internal Complaints Committee" is hereby re-constituted with the following members to deal with the complaints of Sexual Harassments of Women (Employees) at work place in the Silviculture Division, Haddo, Department of Environment And Forest:-


- | | |
|----------------------------------|--------------------|
| 1. Smti. Mocham Mary, Head Clerk | - Chairperson |
| 2. Shri. Rahat Ali, Head Clerk | - Member Secretary |
| 3. Smti. Tasneem, Advocate | - Member |
| 4. Smti. Reshma, HGC | - Member |
| 5. Shri. Mohd. Javed, LGC | - Member |

The Internal Complaint Committee shall take all necessary steps to prevent or defer the commission of acts of Sexual Harassment and monitor follow up action on specific complaints.

The Complaint Committee will be deemed to be an inquiry authority for the purposes of Central Civil Services (Conduct) Rules, 1964 (hereinafter called CCS Rule) and the report of the Complaints Committee shall be deemed to be an enquiry report under the CCS rule.

The Committee shall submit an annual report about the complaints and the action taken by them to the Deputy Conservator of Forests(S), Silva Complex Haddo, Port Blair.

The Chairman/Chairperson and other members of the "Internal Complaint Committee" Shall hold office for three years, or till the time they are transferred and relieved from this Division, whichever is earlier.


उप वन संरक्षक
Deputy Conservator of Forests
वन संवर्धन प्रभाग
Silviculture Division
Haddo
20/04/23
Raf

Copy to:

1. The Principal Chief Conservator of Forests (ANI), Haddo for kind information.
2. The Chief Conservator of Forest(R&WP) for kind information.
3. The RRO(S), HQ/Kalatang/Rangat Range for information action.
4. Party concerned.



उप वन संरक्षक का कार्यालय
OFFICE OF THE DEPUTY CONSERVATOR OF FORESTS
वन्य प्राणी प्रभाग, हैडो
WILDLIFE DIVISION, HADDO

No.E/WL/176/

पोर्टब्लेयर Port Blair दिनांक dated

17 January, 2024

OFFICE ORDER No. E/374

In supersession of this office order No. E/845 dated 24.12.2019 and in compliance to the PCCF's office letter No. F.16(G-I)/12-SA/Vol-IV/695 and 851 dated 04.11.2019 and 17.12.2019, the undersigned hereby reconstitute the "Internal Complaints Committee" with the following officials to deal with the complaints of sexual harassments of women employees at work places under the DCF, Wildlife Division, Haddo.

1. Miss Sushila, Forest Ranger - Chairman
2. Smti. S. Glory, Head Clerk - Member
3. Smti. Samhita Veda Acharya, Social Worker- Member
4. Shri Sreejit, Draughtsman - Member
5. Smti. Madhuri Devi, Personal Assistant - Member

The above "Internal Complaints Committee" shall take all necessary steps to prevent or deter the commission of acts of sexual harassment and monitor follow up action on specific complaints.

The Internal Complaints Committee will be deemed to be an Inquiry Authority as per the procedure laid down under CCS(CCA) Rules 1965 and the report of the CCS Rules. Thereafter the Disciplinary Authority will act on the report in accordance with the rules.

The Committee shall take appropriate action as per the prevalent Act/ Rules on the matter related to sexual harassment.

The Committee shall submit an annual report about the complaints and the action taken by them to the undersigned.

उप वन संरक्षक /Deputy Conservator of Forests
वन्य जीव प्रभाग /Wildlife Division
हैडो पोर्टब्लेयर /Haddo, Port Blair

Copy to:

1. Office order.
2. The Principal Chief Conservator of Forests (Wildlife), Vanyapran Bhawan, Chatham for favour information please.
3. Miss Sushila, Forest Ranger, Wildlife Division for information & necessary action.
4. Smti. S. Glory, Head Clerk, Wildlife Division for information & necessary action.
5. Smti. Samhita Veda Acharya, Social Worker, NGO Representative, SANE, C/o Tarang Traders and Credits Co. Pvt.Ltd.
6. Shri Sreejit, Draughtsman, Wildlife Division for information & necessary action.
7. Smti. Madhuri Devi, Personal Assistant, Wildlife Division for information & necessary action.



प्रभागीय वन अधिकारी का कार्यालय / Office of the Divisional Forest Officer
वन विस्तार एवं प्रचार प्रभाग / Forest Extension & Publicity Division
हैडो, पोर्ट ब्लेयर / Haddo, Port Blair

No. FE&PD/E-76/

Dated 15 December, 2023

OFFICE ORDER No. ES/ 176

In partial modification of this division's Order No. ES/97 dated 07th December, 2022, the undersigned is pleased to re-constitute the "Internal Complaints Committee" in pursuance of the provision laid down in sub-section (1) of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 with following personnel to deal with complaints of sexual harassment of women employees at work places in the establishments of Forest Extension & Publicity Division, Haddo.

1. Smti. Murugeswari, Higher Grade Clerk - Presiding Officer
(9474244513)
2. Shri. Satish Chandra Mishra, Advocate, - Member
Jr. Counsel, A&N Admn. (9474230890)
3. Smti. D. Hemawathi, Mazdoor - Member
(9474258909)
4. Smti. K. Hemalatha, Mazdoor - Member
(9531864459)
5. Smti. P. Nageshwari, M.T.S - Member Secretary
(9476065922)

The Presiding Officer and other members of the Internal Complaints Committee shall hold office not exceeding three years.



15/12/23

प्रभागीय वन अधिकारी
Divisional Forest Officer
वन विस्तार एवं प्रचार प्रभाग
Forest Extension & Publicity Division
हैडो, पोर्ट ब्लेयर
Haddo, Port Blair

Copy to:

1. Office Order file
2. The PCCF (ANI), Van Sadan, Haddo w.r.t the endorsement No. FS(SS)/2(B)/Vol-1/405 dated 09.11.2023 for kind information.
3. The CCF (R&WP), Haddo for kind information.
4. The Secretary (AR/PGC), A&N Administration, Port Blair for kind information.
5. All RO's and CO's of FE&PD for information & necessary action.
6. All sections of DFO Office, Haddo to note for information.
7. Person concerned for information and necessary action.

IS No 4

5

Tel: 03192-282366
Fax: 03192-282240

No. HL/G/1/116/Vol-I/253
प्रभागीय वन अधिकारी का कार्यालय
OFFICE OF THE DIVISIONAL FOREST OFFICER
हैवलॉक वन प्रभाग
HAVELOCK FOREST DIVISION

Swaraj Dweep, dated the 1st January, 2020

Office Order No.

In supersession of this office Order No.H/G/15/Vol-II/1651 dated 02/02/2017 and in accordance with Sub Section 1 of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 the "Internal Complaint Committee" for the establishment of this Division is hereby re-constituted with the following to deal with complaints of sexual harassment of women employees at workplace:-

1. Mrs. Rebecca, Forest Guard : Chairperson.
(9476098230)
2. Mrs. Jyotsna Biswas, Social Activist & : Member
President of Mahila Vikas Kendra, Swaraj Dweep
(9679559374)
3. Mrs. Kironi Mondal, Mazdoor : Member.
(9476013401)
4. Mrs. Maimoona, Lower Grade Clerk : Member Secretary
(9679530284)

Mrs. Maimoona, Lower Grade Clerk being the Member Secretary will coordinate and assist the committee, as and when required.

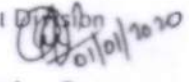
The Internal Complaint Committee shall take all necessary steps to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement of prosecution of acts of sexual harassment.

slc


(शाजी पी अब्राहम / Shaji P. Abraham)

प्रभागीय वन अधिकारी / Divisional Forest Officer
हैवलॉक वन प्रभाग / Havelock Forest Division




01/01/2020

Copy to:-

1. The Principal Chief Conservator of Forests, Andaman & Nicobar Islands, Van Sadan, Port Blair for information.
2. The Principal Chief conservator of Forests (Wildlife), Andaman & Nicobar Islands, Vanya Prani Bhawan, Port Blair for information.
3. The Range officer, Havelock / John Lawrence Range for information and necessary action.
4. Mrs. Rebecca, Forest Guard through Range officer, Havelock Range for information and necessary action.
5. Mrs. Maimoona, Lower Grade Clerk for information.
6. Mrs. Jyotsna Biswas, Social Activist & President of Mahila Vikas Kendra, Swaraj Dweep for information.
7. Mrs. Kironi Mandal, Mazdoor through Range officer, Havelock Range for information.

प्रभागीय वन अधिकारी का कार्यालय
OFFICE OF THE DIVISIONAL FOREST OFFICER
लिटिल अण्डमान / LITTLE ANDAMAN

Hut Bay dated the 3rd ~~September~~ ^{21st October} 2022

OFFICE ORDER NO. E/ 102

In supersession of this office order No E/166 dated 23.03.2021, the Divisional Forest Officer, Little Andaman is pleased to re-constitute the "Internal Complaints Committee" in pursuance of the provision laid down in sub section (1) of Section 4 of the Sexual Harassment of Women at workplace (Prevention, Prohibition & Redressal) Act, 2013 with following members to deal with complaints of sexual harassment of women employees at work place under this Division.

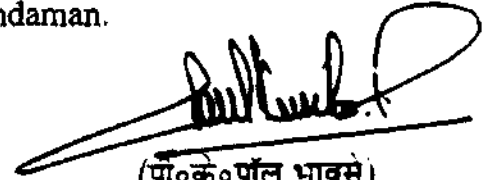
1. Smti. Nancy Wilkinson, Head Clerk - Chairperson
2. Shri Binu Pappan, Deputy Ranger - Member
3. Smti. Sangeeta Golder, Social Worker - Member
4. Smti. Bhagyawati, Mazdoor - Member
5. Smti. Rina Malakar, Head Clerk - Member Secretary

The "Internal Complaints Committee" shall take all necessary steps to prevent or deter the commission of acts of sexual harassment and monitor follow up action on specific complaints.

The Committee will deemed to be an Inquiring Authority as per the procedure laid down under CCS (CCA) Rules, 1965 and the report of the Complaints Committee shall deemed to be an enquiry report under the CCS Rules. Thereafter, the disciplinary authority will act on the report in accordance with the rules.

The Committee shall take appropriate action as per the prevalent Act/Rules on any matter referred to it by the DFO, Little Andaman.

The Committee shall submit an annual report about the complaints and the action taken by them to the Divisional Forest Officer, Little Andaman.



(पी०के०पॉल, भावसे)

(P.K. Paul, IFS)

प्रभागीयवन अधिकारी

Divisional Forest Officer

लिटिल अण्डमान/Little Andaman

Copy to: -

1. Office Order file.
2. The Principal Chief Conservator of Forests, A & N Islands, Port Blair with reference to his letter No. 16/(G-1)/12-SA-A/Vol-IV/89 dated 16.06.2020 for information.
3. The Chief Conservator of Forests (Territorial), Van Sadan, Haddo for information.
4. Smti. Nancy Wilinon, Head Clerk (Chairperson) for information and necessary action.
5. Shri Binu Pappan, Deputy Ranger for information and necessary action.
6. Smti. Sangeeta Golder, Social Worker, (11 Km) LATR, Netaji Nagar for information and necessary action.
7. Smti. Rina Malakar, Head Clerk for information and necessary action.
8. Smti. Bhagyawati, Mazdoor for information and necessary action.

प्रभागीय वन अधिकारी का कार्यालय
OFFICE OF THE DIVISIONAL FOREST OFFICER
मध्य अण्डमान / MIDDLE ANDAMAN



Rangat, dated the 13/12/2023
OFFICE ORDER No. MA/E/1/18

In supersession of this office order No. MA/E/1/11 dated 21/11/2019 the Divisional Forest Officer Middle Andaman is please to re-constitute the Internal Complaint Committee of Sexual Harassment of women employees at Work Places in Middle Andaman Forest Division as under:-

1. Dr. Abdul Qayum, IFS,
Divisional Forest Officer, M/Andaman - Chairman
2. Shri. Anil Saha
Assistant Conservator of Forest, M/Andaman - Member
3. Smti. R. Barkha,
Range Officer, Rangat - Member
4. Smti. Sita Majhi
Social Worker - Member

Divisional Forest Officer
प्रभागीय वन अधिकारी
Middle Andaman Rangat

Copy to:-

1. Office order file
2. The Principal Chief Conservator of Forest, ANI, Van Sadan Haddo, Port Blair in respect to the letter No. F.2/(Legal)/217/312 dated 7th Dec, 2023 for favour of information please.
3. The Chief Conservator of Forests(T), Van Sadan, Haddo, for information please.
4. Dr. Abdul Qayum, IFS, Divisional Forest Officer (MA) for information
5. Shri. Anil Saha, Assistant Conservator of Forest (MA) DFO (MA)'s Office for information
6. Smti. R. Barkha, Range Officer, Rangat for information.
7. Smti. Sita Majhi, Social Worker for information
8. The ACF GSM, Betapur for information.
9. The Range Officer, Rangat/Betapur/Bakultala/Bajalungata AFEVS/Long Islands/Survey Settlement for information.
10. All Section In-Charge of DFO (MA)'s office for information.

प्रभागीय वन अधिकारी का कार्यालय
OFFICE OF THE DIVISIONAL FOREST OFFICER
मायाबन्दर वन प्रभाग
MAYABUNDER FOREST DIVISION

मायाबन्दर /Mayabunder, दिनांक /dated 13 July, 2020

OFFICE ORDER NO E/ 74

In supersession of this Office Order No. E/387, dt: 04/01/2018, as per the provision laid down in sub-section (1) of section 4 of the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013, the "Internal complaints committee" is hereby constituted with the following members to deal with the complaints of sexual harassments of women employees at work places in respect of Mayabunder Forest Division.

Sl.No.	Name & Designation	Particulars	Mobile No.
1.	Smti Kalpana Sivakumar, Office Superintendent	Presiding Officer	9474246331
2.	Shri.Pradip Mondal, Hcad Clerk	Member	9434267426
3.	Smti Rajni Girison, Forest Guard	Member	9474203411
4.	Smti Nipuna Mondal, LGC	Member Secretary	9476088020
5.	Smti Manjula Kumari Bara Social Worker, UDAY, SHG, ACANI R/o Deopur, Webi.	Member	9476032863

The "Internal Complaints Committee" shall take necessary steps to prevent or deter the commission of acts of sexual harassment and monitor follow up action on specific complaints.

The Internal complaints committee will be deemed to be an Inquiry Authority for the purpose of Central Civil Service (Conduct) Rules, 1964 (hereafter called CCS Rules) and the report of the complaints committee shall be deemed to be an inquiry report under the CCS Rules.

The Committee shall submit an annual report about the complaints and the action taken by them to the undersigned.

The Presiding Officer and other members of the Internal Complaints Committee shall hold office not exceeding three years.


(जिस के वकी, भा व से)
(Jiss K. Varkey, IFS)
प्रभागीय वन अधिकारी
Divisional Forest Officer
(मायाबन्दर/Mayabunder)

प्रतिलिपि/Copy to: -

- Office Order File.
- The Principal Chief Conservator of Forests, Van Sadan, Haddo, Port Blair for favour of information.
- The Chief Conservator of Forests (TC), Van Sadan, Haddo, Port Blair for favour of information.
- Smti Kalpana Sivakumar, Office Superintendent for information.
- Shri Pradip Mondal, Head Clerk for information.
- Smti Rajni Girison, Forest Guard for information.
- Smti Nipuna Mondal, LGC for information.
- Smti Manjula Kumari Bara, Social Worker, UDAY, SHG, ACANI, R/o Deopur, Webi for information.
- The ACF, DFO, Mayabunder for information.
- The Confidential Section for information.
- All Section Incharge of this Office for information.
- All Range Officer, Mayabunder Division for information.
- Notice Board of DFO Office, & all Range Offices.



प्रभागीय वन अधिकारी का कार्यालय
निकोबार प्रभाग | कैम्पबेल बे
OFFICE OF THE DIVISIONAL FOREST OFFICER
NICOBAR DIVISION, CAMPBELL BAY



No. ND/GS/01/Vol-XIX/

Date : 13 .03.2024

ORDER NO : G/08

As per the provision laid down in sub section (1) of Section 4 of the Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act, 2013 the ' Internal Complaints Committee ' is hereby constituted in Nicobar Forest Division to deal with the complaints of sexual harassment of women employees at work places as under

Sl No	Name	Designation	Nomination
1	Smti. Sushma Singh	Head Clerk	Presiding Officer
2	Smti. Shakeela Mohammedi	Forester	Member
3	Smti. Geeta Sabo	ACANI, NGO	Member

The " Internal Complaints Committee " Shall take all necessary steps to prevent or deter the commission of acts of sexual harassment and monitor follow up action on specific complaints. The Committee shall submit an annual report about the complaints and the action taken by them to Divisional Forest Officer, Nicobar Division for onward submission to PCCF, ANI.

o/c

Divisional Forest Officer
Nicobar Division

Copy to :

1. The Principal Chief Conservator of Forests, Andaman and Nicobar Islands, Van Sadan, Haddo, Port Blair for favour of kind information please.
2. The Principal Chief Conservator of Forests (Wildlife), Andaman and Nicobar Islands, Vanya Prani Bhawan, Chatham, Port Blair for favour of kind information please.
3. The Range Officer, Headquarter, Wildlife, Katchal, Kamorta & Car Nicobar for information.
4. Smti. Sushma Singh, (HC) for information.
5. Smti. Shakeela Mohammedi (Forester) for information.
6. Smti. Geeta Sabo, (ACANI, NGO) for information.
7. Office Order File
8. Notice Board.

प्रभागीय वन अधिकारी का कार्यालय
दक्षिण अण्डमान, विम्बर्लीगंज



OFFICE OF THE DIVISIONAL FOREST OFFICER
SOUTH ANDAMAN, WIMBERLYGUNJ



Dated: 8.12.2022

OFFICE ORDER NO.G/ 322

In supersession of this office order No.G/140 dated 12/07/2019, as per the provision laid down in sub-section (1) of section 4 of the Sexual Harassment of women at Work Place (Prevention Prohibition and Redressal) Act, 2013, the undersigned hereby re-constitute the "Internal Complaints Committee" with the following members to deal with the complaints of sexual harassment of women employees at work place under the South Andaman Forest Division.

1.	Smti.Saipoon Bibi	Office Superintendent (i/c)	Presiding Officer	9474214489
2.	Smti.Saleena Azeez	Forester	Member	9476010867
3.	Miss.Bimla	Lower Grade Clerk	Member	9531803474
4.	Miss. Sheetal Soni,	LOTE(NGO), R/o Atlanta Point	Member	9476042726
5.	Smti. Zabeena	Lower Grade Clerk	Member Secretary	9476084916

The presiding Officer and other members of the Internal Committee shall hold office not exceeding three years.

प्रभागीय वन अधिकारी

Divisional Forest Officer
दक्षिण अण्डमान

South Andaman

(F.No.15-134/G)

Copy to:

1. Officer Order file.
2. The Principal Chief Conservator of Forest, Van Sadan, Haddo, Port Blair for favour of information.
3. The Chief Conservator of Forests (TC), Van Sadan, Haddo, Port Blair for favour of information.
4. Smti.Saipoon Bibi, Office Superintendent(i/c), DFO(SA) Office for information.
5. Smti.Saleen Azeez, Forester, DFO(SA) for information.
6. Miss. Bimla, Lower Grade Clerk, DFO(SA) Office for information.
7. Miss. Sheetal Soni, Social Activist (LOTE. NGO), R/o Atlanta Point for information.
8. Smti. Zabeena , LGC, O/o DFO(SA) for information.
9. The ACF(HQ/SA) for information.
- 10.The Office Superintendent, DFO(SA) Office for information.
- 11.The Confidential Section for information.
- 12.All Section Incharges,DFO(SA)'s Office for information.

प्रभागीय वन अधिकारी का कार्यालय
OFFICE OF THE DIVISIONAL FOREST OFFICER
वन्य प्राणी प्रभाग WILDLIFE DIVISION
मायाबंदर MAYABUNDER

Mayabunder, dated the 03 January, 2022.

OFFICE ORDER NO.E/MGG

In partial modification of this O/o No. E/533 dtd. 22.03.2021 the "**Internal Complaint Committee**" is hereby reconstituted to deal with complaints of sexual harassment of women employees at work places in the Wildlife Division, Mayabunder, Department of Environment and Forests :-

- | | |
|--|-------------------|
| 1. Smti Shylaja Francis, Head Clerk
(9474280963) | Presiding Officer |
| 2. Smti Mamta Lakra, Social Activist
R/o Tugapur (9531842609) | Member |
| 3. Miss Pratima Jothi Lakra, Higher Grade Clerk
(9531834093) | Member |
| 4. Smti M.Meena Kumari, Higher Grade Clerk
(9474251300) | Member Secretary |

The "**Internal Complaint Committee**" shall take all necessary steps to prevent or deter the commission of acts of sexual harassment and monitor follow up action on specific complaints.

The Complaints Committee will be deemed to be an inquiry authority for the purposes of Central Civil Services (Conduct) Rules, 1964 (hereinafter called CCS Rules) and the report of the Complaints Committee shall be deemed to be an enquiry report under the CCS Rules.

The Committee shall submit an annual report about the complaints and the action taken by them to the Principal Chief Conservator of Forest (WL), Vanya Prani Bhawan, Chatham, Port Blair.

The Presiding Officer and other members of the "**Internal Complaint Committee**" shall hold office not exceeding **three years**.

प्रभागीय वन अधिकारी
Divisional Forest Officer
वन्य प्राणी प्रभाग / Wildlife Division
मायाबंदर / Mayabunder
(F.No WL-2/E-71)

Copy to :-

- Office Order File.
- The Principal Chief Conservator of Forests, Andaman & Nicobar Islands, Van Sadan, Haddo, Port Blair for favour of kind information.
- The Principal Chief Conservator of Forests (WL), Vanya Prani Bhawan, Chatham, Port Blair for favour of kind information.
- The Range Officer (WL) Tugapur & Kalara for information.
- Smti Shylaja Francis, Head Clerk, **Presiding Officer** "**Internal Complaint Committee**" for information.
- Smti Mamta Lakra, Social Activist, R/o Tugapur through Range Officer (WL) Tugapur for information & necessary action.
- Smti M.Meena Kumari, Higher Grade Clerk, **Member Secretary** "**Internal Complaint Committee**" for information.
- Miss Pratima Jothi Lakra, Higher Grade Clerk, **Member** "**Internal Complaint Committee**" for information.

निदेशक का कार्यालय
OFFICE OF THE DIRECTOR
वन प्रशिक्षण संस्थान, विम्बर्लीगंज
FOREST TRAINING INSTITUTE, WIMBERLYGUNJ
Telefax: 03192-255916, Ph: 03192-255475

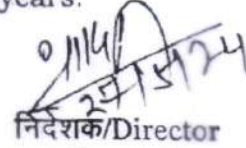
Dated 27th May, 2024

OFFICE ORDER No. E/ 26

In pursuance of the provision laid down in sub-section 10 of section 4 of the Sexual Harassment of women at work place (Prevention prohibition and Redressal) Act, 2013, the undersigned is hereby pleased to constitutes the "Internal Complaints Committee" consisting the following members to deal with the complaints of sexual harassment of women employees at work place under Forest Training Institute, Wimberlygunj.

1.	Shri Alkab Hasan	Forest Ranger	Presiding Officer	9434308693
2.	Smti. Sabira Razak	HGC	Member Secretary	9531803739
3.	Miss. Shaheena Begum	LGC	Member	7063927318
3.	Smti. Acchima	Sarpanch / Ward Member, W/gunj, Punchayat	Member	9933262875
4.	Smti. Haniel	Mazdoor	Member	9476002947

The Presiding Officer and other members of the "Internal Complaints Committee" shall hold office not exceeding three years.



निदेशक/Director

वन प्रशिक्षण संस्थान

Forest Training Institute

विम्बर्लीगंज / Wimberlygunj

(F.No. ANFTS/G-15/2010-11/Part-VI)

Copy to: -

1. Office Order File.
2. The Principal Chief Conservator of Forests, Van Sadan, Haddo, Port Blair for favour of information.
3. The Chief Conservator of Forests (R&W), Haddo, Port Blair for favour of information.
4. Smti. Sabira Razak, Higher Grade Clerk, FTI, Wimberlygunj for information.
5. Miss. Shaheena Begum, Lower Grade Clerk, FTI, Wimberlygunj for information.
6. Smti. Acchima, Sarpanch /Ward Member, W/gunj, Punchayat for information.
7. Smti. Haniel, Mazdoor, FTI, Wimberlygunj for information.
8. The Estate Officer, FTI, Wimberlygunj for information.
9. The Head Clerk, FTI, Wimberlygunj for information.
10. The Instructor, FTI, Wimberlygunj for information.
11. Camp Officer, FTI, Wimberlygunj for information.



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मुख्य वन संरक्षक का कार्यालय / OFFICE OF THE CHIEF CONSERVATOR
OF FOREST

अनुसंधान एवं कार्य योजना / RESEARCH AND WORKING PLAN
सिलवा कॉम्प्लेक्स, उद्यानकृषिमार्ग / SILVA COMPLEX, HORTICULTURE
ROAD,
हैडो, पोर्टब्लेयर / HADDO, PORT BLAIR

Toll Free 1950

दिनांक / Date: 23 April, 2024

Office Order E/82

In partial modification of this office order no. E/06 dated 23/04/2024 and in pursuance of the provision laid down in the sub-section (1) of Section 4 of the Sexual Harassment of the Women at work places (Prevention, Prohibition and Redressal) Act, 2013, the undersigned hereby constitute the 'Internal Complaint Committee' with the following members to deal with the Sexual Harassments of Women Employees at work place in the office of CCF(R&WP), Haddo, Department of Environment and Forests:

- | | | |
|---|---|-------------------|
| 1. Smti. Rinku Sanyal, Head Clerk
(Ph. 9933296989) | - | Presiding Officer |
| 2. Smti. Sampa Banerjee, Social Activist
(Ph. 94742001147) | - | Member |
| 3. Smti. Anita Thirunavukarsu, Personal Assistant
(Ph. 9474200456) | - | Member |
| 4. Shri. Ajay Kumar Herenj, Higher Grade Clerk
(Ph. 9434267592) | - | Member |
| 5. Smti. Nilima Ojha, Higher Grade Clerk
(Ph. 9474225467) | - | Member |
| 6. Smti. Vandana, Naib Tehsildar
(Ph. 9474262129) | - | Member |

The "Internal Complaint Committee" shall take all necessary steps to prevent or deter the commission of acts of sexual harassment and monitor follow up action on specific complaints.

The Complaints Committee will be deemed to be an inquiry authority for the purpose of Central Civil Services (Conduct) rules, 1964 (hereinafter called CCS Rule) and the report of the Complaints committee shall be deemed to be an enquiry report under the CCS rules.

The term of committee will be for 03 years or till further orders, whichever is earlier.

मुख्य वन संरक्षक
Chief Conservator of Forests
(अनुसंधान एवं कार्य योजना)
Research & Working Plan

हैडो/Haddo
23/04/24

Copy to:

1. Office Order file.
2. The Sr. PS to PCCF, ANI, Van Sadan, Haddo for favour of information of PCCF, ANI.
3. The PS to APCCF(P&D) for favour of information of APPCF(P&D).
4. Smti. Rinku Sanyal, Head Clerk for information and necessary action.
5. Smti. Sampa Banerjee, Social Activist for information.
6. All members for information and necessary action.
7. All staffs of CCF(R&WP) & AC(FS) Unit, Chatham for information.

OFFICE OF THE PRINCIPAL CHIEF CONSERVATOR OF FORESTS
ANDAMAN AND NICOBAR ISLANDS
VAN SADAN - HADDO

Port Blair, Dated 15th October, 2023

ORDER No. SS/07

In supersession of the Order No. SS/27 dt. 24.11.2022 of the Department of Environment and Forests, the Principal Chief Conservator of Forests is pleased to re-constitute the "**Internal Complaints Committee**" comprising of the following in pursuance of the provision laid down in sub-section (1) of Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. 2013, to enquire into the complaints of sexual harassment of women employees at work place in respect of the Office of the PCCF (ANI), Department of Environment & Forests, Van Sadan, Haddo, Port Blair.

1.	Ms Nandini Maharaj, IAS (AGMUT:2019), Special Secretary (Coop)-cum-RCS/Special Secretary(IP&T/A&C)	Presiding Officer
2.	Shri Rajee George, ACF(Legal), O/o PCCF(ANI), Van Sadan, Haddo	Member
3.	Smti Asha, Sr. Translation Officer O/o PCCF (ANI), Haddo	Member
4.	Smti Lata Hegde Prasad, ACF(P&S) O/o PCCF (ANI), Haddo	Member
5.	Smti Ratna Kannan, Social Worker R/o Aberdeen Bazaar, Port Blair	Member

The Presiding Officer and the Members shall hold the office for a period of three years w.e.f the date of issue of this order. The "**Internal Complaints Committee**" shall take all necessary steps to prevent or deter the commission of acts of sexual harassment and monitor follow up action on specific complaints.

The non-official members of the Committee shall be paid fee or allowances for holding the proceedings under Section 4(4) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. 2013 as prescribed.

The Committee shall be deemed to be an Inquiring Authority as per the Rule 14(2) of CCS (CCA) Rules, 1965 and the report of the

Complaints Committee shall be deemed to be an enquiry report for the Disciplinary Authority to act upon.

The Committee shall also take appropriate action as per the prevalent Act/Rules on any matter as may be referred to it by PCCF (ANI) from time to time and submit an Annual Report on the complaints and the action taken by it to the Direction Office.

Signed by Ravi Horo

Date: 17-10-2023 10:29:17

Reason: Approved

(Ravi Horo)

Conservator of Forests

(Headquarters)

(F.No.5(SS)/2(B)/Vol.I)

OFFICE ORDER BOOK

Copy to:-

1. Ms Nandini Maharaj, IAS (AGMUT:2019), Special Secretary (Coop)-cum-RCS/Special Secretary(IP&T/A&C), Secretariat.
2. Smti Lata Hegde Prasad, ACF(P&S), O/o PCCF (ANI)
3. Shri Rajee George, ACF(Legal), O/o PCCF(ANI), Van Sadan, Haddo
4. The Assistant Secretary (Perl.), A & N Admn
5. Smti. Asha, Sr. Translation officer, O/o PCCF (ANI)
6. Smti Ratna Kannan, Social Worker, R/o Aberdeen Bazaar
7. SPS to Principal Chief Conservator of Forests (ANI)/(WL) for favour of information to PCCF(ANI)/(WL)
8. PS to Addl. Principal Chief Conservator of Forests (A&V) for favour of information to APCCF(A&V).
9. All Section of PCCF(ANI)'s Office

(Ravi Horo)

Conservator of Forests

(Headquarters)

(F.No.5(SS)/2(B)/Vol.I)

प्रधान मुख्य वनसंरक्षक का कार्यालय (वन्य प्राणी)
OFFICE OF THE PRINCIPAL CHIEF CONSERVATOR OF FORESTS (WILDLIFE)
अण्डमान तथा निकोबार द्वीप समूह / ANDAMAN AND NICOBAR ISLANDS
वन्य प्राणी भवन / VANYA PRANI BHAWAN
चाथम/CHATHAM

पोर्टब्लेयर/ PORT BLAIR dated the

27th May, 2024

OFFICE ORDER NO. G/167

In accordance with sub-section (1) of section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the "Internal Complaints Committee" is hereby constituted with the following members to deal with the complaints of sexual harassments of women employees at work place in the office of the Principal Chief Conservator of Forest (Wildlife), Vanya Prani Bhawan, Chatham.

- | | |
|--|---------------------|
| 1. Smti. Sheela Pradeep, Office Superintendent | - Presiding Officer |
| 2. Smti. Ratna Kumari, Head Clerk | - Member Secretary |
| 3. Shri. Ajay S Pillai, Steno to CF(WL) | - Member |
| 4. Smti. S Meena, Higher Grade Clerk | - Member |
| 5. Smti. Shanta Kumari, President, Golden Bird NGO | - Member |

The Member Secretary will coordinate and assist the committee, as and when required.

The Internal Complaints Committee shall take all necessary steps to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts of sexual harassment.

The Internal Complaints Committee will be deemed to be an inquiry authority for the purposes of Central Civil Services (Conduct) Rules, 1964 (hereinafter called CCS Rules) and the report of the Internal Complaints Committee shall be deemed to be an inquiry report under the CCS Rules. Thereafter, the disciplinary authority will act on the report in accordance with the rules.


वन संरक्षक (वन्य प्राणी)
Conservator of Forests (Wildlife)

(F.No. CWLW/G/259/Vol-III) 8

27/5/24

27/5/24

Copy to:-

1. The Office order file.
2. The Principal Chief Conservator of Forests, ANI, Van Sadan, for information.
3. The Deputy Secretary (Perl.), A & N Administration for information.
4. The Person concerned for information and necessary action.

☎ 03192 232780
☉ dcfwp@nd.nic.in

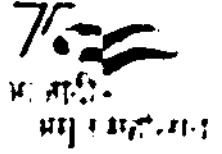
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OFFICE OF THE DEPUTY CONSERVATOR OF FORESTS

वन्य जीवना प्रभाग, हड्डो

WORKING PLAN DIVISION, HADDO



पोर्ट ब्लेयर, दिनांक 01 दिसंबर, 2022

OFFICE ORDER NO. G/04

In suppression of this Division's Order No. G/07 dated 26.07.2019 and in compliance to the PCCF (ANI) letter No. 16(G-1)/12-SA-A/Vol-IV/201 dated 14.07.2019, the "Internal Complaints Committee" under the Sexual Harassment of Women at Workplace Act, 2013 is hereby re-constituted with the following to redress the cases of Sexual Harassment of Women employees at workplaces for the establishment of Working Plan Office:

- | | | |
|--|---|-------------|
| 1. Shri Petrick, Divisional Accountant | - | Chairperson |
| 2. Smti Zaina Kaleem, Head Clerk | - | Member |
| 3. Shri S. Uday Kumar, Higher Grade Clerk | - | Member |
| 4. Shri T Hari Krishna, Lower Grade Clerk | - | Member |
| 5. Smti AP Sajida Parveen, Lower Grade Clerk | - | Member |

उप वन संरक्षक 01/12/2022

Deputy Conservator of Forests

कार्य योजना प्रभाग

Working Plan Division

(F. No. WP/G-188/01/12/2022)

Copy to:

1. Office Order file.
2. The SPA to PCCF (ANI), for favour of information of PCCF (ANI).
3. The PA to CCF(R&WP), for favour of information of CCF(R&WP).
4. The Office Superintendent, Working Plan for information.
5. Party Concerned.